

***Formal Letter From Concerned Citizens:
Help Us Create A World In Which Machinists and Aerospace Workers
Do Not Work for War, Genocide And Imperialist Profiteering***

Formal letter to the International Association of Machinists and Aerospace Workers (IAMAW) Local 1922 Executive branch consisting of President Christopher Barrett, Recording Secretary Mike Edwards, Financial Secretary Pauline Pegnam, Conductor/Sentinel Robert Welsh, Trustees Joe LaPenna, Karen Santer, Kim Seefeldt and Communicator Jin Kunstek.

Political context: The ongoing tragedy in the Gaza Strip

According to the United Nation (UN) Independent International Commission of Inquiry on the Occupied Palestinian Territory, including East Jerusalem, and Israel, Israel has committed genocide against Palestinians in the Gaza Strip ([United Nations Human Rights Office of the High Commissioner 2025](#)). The UN Commission explicitly states that Israeli public authorities and Israeli security forces have committed four of the five genocidal acts as specified by the [1948 Convention on the Prevention and Punishment of the Crime of Genocide](#).

The four genocidal acts committed by Israel include: (i) killing, (ii) causing serious bodily harm or mental harm, (iii) deliberately inflicting conditions of life calculated to bring about the destruction of the Palestinians in whole or in part and (iv) imposing measures intended to prevent births. In the words of the Chair of the Commission, Navi Pillay, "It is clear that there is an intent to destroy the Palestinians in Gaza through acts that meet the criteria set forth in the Genocide Convention" ([United Nations Human Rights Office of the High Commissioner 2025: para. 4](#)).

The aforementioned [Commission](#) established its findings through an investigation of Israeli military operations in Gaza, which include: killing and seriously harming an extraordinary number of Palestinians, imposition of a total siege that led to starvation, systematic destruction of the healthcare and education system in Gaza, systematic acts of sexual and gender-based violence, directly targeting children; systematic attacks on religious and cultural sites and a total disregard for the International Court of Justice (ICJ).

As noted in the [Commission](#), Israeli President Isaac Herzog, Prime Minister Benjamin Netanyahu and the former Defence Minister Yoav Gallant, pressed for the implementation of genocide and must be held accountable for their actions. With respect to the incitement of genocide and war crimes the International Criminal Court (ICC) issued arrest warrants for both [Mr. Benjamin Netanyahu](#) and [Mr. Yoav Gallant](#) on 21 November 2024. According to the ICC, Mr. Netanyahu's and Mr. Gallant's charges include "war crimes of starvation as a method of warfare and of intentionally directing an attack against the civilian population; and the crimes against humanity of murder, persecution, and other inhumane acts from at least 8 October 2023 until at least 20 May 2024" ([Netanyahu ICC 2024](#); [Gallant ICC 2024](#)).

Unfortunately, the October 10, 2025, “ceasefire” has proven to be ineffective as there have been reports of “near-daily attacks,” which have killed hundreds ([AJLabs 2025](#)). Referencing the Government Media Office in Gaza, [AJLabs](#) reported, “Israel violated the ceasefire agreement at least 1,620 times from October 10, 2025, to February 10, 2026, through the continuation of attacks by air, artillery and direct shootings.”

As recommended by the [UN Independent International Commission of Inquiry on the Occupied Palestinian Territory, including East Jerusalem, and Israel](#), Member States must “[...] cease the transfer of arms and other equipment that may be used for the commission of genocidal acts to Israel.” The [Commission](#) also suggests, “[...] individuals and corporations in their territories and within their jurisdiction are not involved in aiding and assisting the commission of genocide or incitement to commit genocide; and take action on accountability through investigations and legal proceedings against individuals or corporations that are involved in the genocide directly or indirectly.” **This is an absolutely vital recommendation as it explicitly calls for investigations, legal proceedings, accountability and an end to parties directly or indirectly aiding and assisting Israel’s genocide.**

Corporate context: Honeywell International Inc. and Honeywell Aerospace’s relationship to Israel’s genocide

According to the [American Friends Service Committee](#), Honeywell International Inc. is one of many companies profiting from the Gaza genocide ([see “Companies Profiting from the Gaza Genocide” for full list](#)). In the words of the [American Friends Service Committee](#), “Honeywell made about 13% of its revenue from military applications as of 2022. One of its products, a family of sensors called Inertial Measurement Units (IMU), is an integral component in many guided bombs, missiles, and drones.” The [American Friends Service Committee](#) adds, “The company’s HG1700 IMU is part of Boeing’s JDAM kits, which turn unguided bombs into precise munitions and have been one of the main weapons systems used by Israel in Gaza. Similarly, Honeywell’s HG1930 IMU is part of Boeing’s GBU-39 Small Diameter Bombs, which have become Israel’s “weapon of choice” in Gaza. Finally, “While Honeywell’s components typically leave no trace at the site of bombing, one Honeywell component was found intact following a June 6, 2024, Israeli airstrike on the UN al-Sardi school in Gaza. The attack killed 40 Palestinians, including 14 children, and wounded at least 74 others. The component was identified by Al Jazeera as Honeywell’s HG1930 IMU, and its markings indicate that it was manufactured in 2022.” **The aforementioned reports draw direct attention to Honeywell International Inc.’s complicity in Israel’s genocide.**

With respect to Honeywell Aerospace, Arms Embargo Now’s 29 July 2025 report entitled, [Exposing Canadian Military Exports to Israel](#), states, “Honeywell Aerospace has provided jet engines as well as components in many of the guided bombs, missiles, and drones used by the Israeli military, including to trainee fighter jet planes.” The [report](#) unequivocally adds, “Honeywell’s Mississauga plant produces the controllers for the Power and Thermal Management System for Lockheed Martin’s F-35 fighter jet, a system installed on all F-35 variants.” Arms Embargo Now’s 18 November 2025 report entitled, [Exposing the U.S. Loophole: How Canadian F-35 Parts and Explosives Reach](#)

[Israel](#), reports, Honeywell's Power and Thermal Management System (PTMS) is a foundational, enabling technology for the F-35 Lighting II. It is a fully integrated system that consolidates the functions of four traditional aircraft systems – the Auxiliary Power Unit, Emergency Power Unit, Environmental Control System, and Thermal Management System – into a single unit. The PTMS is not a simple component but is described as “the heart and circulatory system of the F-35.”

The [November 2025 report](#) unequivocally adds, “Honeywell's Mississauga plant produces the controllers for the Power and Thermal Management System for Lockheed Martin's F-35 fighter jet, a system installed on all F-35 variants.” With respect to clearcut examples the [report](#) states, there were “[...] 313 shipments of controller parts from Honeywell Aerospace (Mississauga, Ontario) to Lockheed Martin's Fort Worth and Greenville facilities between April 3, 2024 and August 10, 2025 and then the shipments of 4 controllers to Lockheed Martin and Nevatim Airbase in Israel mere days later.” The [report](#) also draws attention to a number of awarded subcontracts (e.g., N0001921C0020, N0001915C0031, N0001917C0001 and N0001917C0045), which works to further integrate Honeywell Aerospace's production capacity with Lockheed Martin's F-35 program and consequently Israel's military. **The information in the aforementioned reports highlight Honeywell Aerospace's complicity in Israel's genocide.**

In addition to Honeywell International Inc. and Honeywell Aerospace's deep ties to war and genocide the International Campaign to Abolish Nuclear Weapons (ICAN) 2021 report entitled, [Perilous Profiteering: The Companies Building Nuclear Arsenals and Their Financial Backers](#), reports, Honeywell International (United States) is one of 25 companies directly involved in the production and maintenance of nuclear weapons, which are prohibited by international law. As evidenced above, Honeywell International Inc., which owns Honeywell Aerospace operations in Mississauga, Ontario, (which contains an operational partnership with Celestica Inc.) is complicit in both Israel's genocide in the Gaza Strip as well as the proliferation of nuclear weapons.

Taken collectively, Honeywell International Inc., its subsidiaries, shareholders (e.g., Vanguard, BlackRock, State Street Global Advisors, etc.), board of directors, executive leadership, and institutional investors have blood on their hands and are implicated in socio-economic and political relations that aid and assist alleged war criminals and various violations of international law (e.g., complicity in genocide and the proliferation of nuclear weapons). With this in mind, it must be stressed that the legal notion of aiding and assisting draws explicit attention to the question of liability for what it is happening to the Palestinian population in the Gaza Strip. In legal terms, [Peter Dostal](#) states in the *Criminal Law Notebook*, “A person can be criminally responsible as the principle actor in committing an offence or as a member of a party acting together in the commission of an offence. In terms of guilt, there is no difference between being an aider, abettor, or principal to an offence. *They are all equally culpable* [emphasis added].”

Concerned citizens: Our plea to the International Association of Machinists and Aerospace Workers (IAMAW) Local 1922

As the largest union in the air transport sector in Canada and in North America we respect the fact that the [International Association of Machinists and Aerospace Workers \(IAMAW\) Local 1922](#) represents over 55,000 members across the country. We know that your members work incredibly hard and build high quality products and for this we are grateful.

This letter is not only designed to highlight the findings of various reports drawing explicit attention to Honeywell Inc. and its subsidiaries such as, Honeywell Aerospace's, complicity in Israel's ongoing genocide but also propose the question: ***How can concerned citizens work with influential union organizations like yourself to guarantee that your members are not linked to the aforementioned alleged war crimes, violations of international law and ongoing atrocities occurring in the Gaza Strip?*** As you know, Honeywell Inc. and its subsidiaries—among other Canadian companies complicit in Israel's genocide such as, FTG, Curtiss-Wright, ITL Circuits, Centra, Acrotorn, etc. ([The Breach 2024](#))—depend on the intelligence and specific skills of your members for the design, production and assembly of a wide range of technologies, including those being used in Israel's genocidal machines (e.g., Performance Thermal Management Systems among others).

Most people are aware of the fact that Honeywell makes a wide range of products ranging from PPE, fans, scanners, air purifiers, thermostats, portable air conditioners, space heaters, (de)humidifiers, furnace filters, water leak alarms, smart lighting, fire/waterproof safes, central vacuum accessories, specialized sensors, security systems, fire alarm systems and smoke detectors to name a few. Arguably, less people are aware of the fact that Honeywell, for instance, is in the business of profiting from war, genocide and nuclear weapons. This is a major concern that demands (i) closer investigation, (ii) public education and (iii) public involvement. The extensive pursuit of profit by Honeywell's shareholders, board of directors, executive leadership and institutional investors cannot be the primary force behind what your members do with their specific skills and time. *What about international law, morality and other socio-economic arrangements that permit greater levels of worker and community involvement linked to design, production and assembly?* There is absolutely nothing inevitable about Honeywell's—or any other corporations—organizational design and we welcome an opportunity to discuss viable alternatives to an industrial base that profits from war and genocide.

Countries such as Israel depend on the labour of thousands for their genocidal machinery, which raises a number of legal, political and moral predicaments. As a major union the critical question arises: *What responsibility does the [International Association of Machinists and Aerospace Workers \(IAMAW\) Local 1922](#) have with respect to (i) ensuring that its members are not producing technologies used in Israel's genocide and (ii) pressuring Honeywell International Inc., its subsidiaries, shareholders (e.g., Vanguard, BlackRock, State Street Global Advisors, etc.), board of directors, executive leadership, and institutional investors to make decisions in accordance with international standards?* With respect to the question of complicity in Israel's genocide it is important to consider the following argument: *If Honeywell International Inc., its subsidiaries,*

shareholders, board of directors, executive leadership, and institutional investors have blood on their hands for aiding and assisting Israel's genocide, so too would a union for not stepping in and taking necessary measures to stop member participation in the process of designing, producing and assembling any technology that is exported and used in Israel's genocide. Point being, a complicit union gives rise to a complicit membership. Conversely, a non-complicit union gives rise to a non-complicit membership. It is extremely important for us to objectively establish where the [International Association of Machinists and Aerospace Workers \(IAMAW\) Local 1922](#) stands on this important issue.

As discussed in [Grounded Potential: An IAMAW Report on a National Aerospace Strategy](#) (2019), the IAMAW is interested in advocating for its members, building the Canadian economy, protecting jobs, filling labour shortages, ensuring well-paid jobs and enhancing training and education for future labourers in the field. While we understand and support all of these union-based objectives it is equally important to take into consideration the ways in which your industry and workers are directly implicated in Israel's genocide. Writing reports of this nature must take into serious consideration the wider political context in which member design, production and assembly is taking place. A failure to include the wider political context is equivalent to turning a blind eye to the concrete realities of, in this case, a genocide that requires both technological components and whole systems. Without such technological components (e.g., Performance Thermal Management Systems) and whole systems (e.g., Lockheed Martin's F-35 fighter jets) such genocidal program would come to a grinding halt. The denial of this industrial reality is a denial of what the Special Rapporteur on the situation of human rights in the Palestinian territories occupied since 1967, Francesca Albanese, refers to as an "economy of genocide" ([Report of the Special Rapporteur 2025](#)). Francesca Albanese's report details the [...] "corporate machinery sustaining Israel's settler-colonial project of displacement and replacement of the Palestinians [...]" and cannot be neglected in the overall calculus of any report dealing with the machinist and aerospace sector. In the words of Francesca Albanese, "While political leaders and governments shirk their obligations, far too many corporate entities have profited from Israel's economy of illegal occupation, apartheid, and now, genocide. The complicity exposed by this report is just the tip of the iceberg; ending it will not happen without holding the private sector accountable, including its executives" ([Report of the Special Rapporteur 2025](#)). Please recognize that one of the ways in which IAMAW and its members can expedite the process of corporate accountability is by declaring "**No Machinists and Aerospace Workers for Genocide**" without delay.

It is our belief that unions of all stripes can work individually and collectively to resist war and genocide profiteering. Some methods of resistance include public support for a two-way arms embargo, strikes, boycotts, divestment and sanctions. Research shows since October 7, 2023, many unions have stepped up alongside their workers to resist war and genocide profiteering. Some notable examples include, [Unifor \(Canada\)](#) (also see [Unifor resolutions here](#)), [Canadian Association of Physicians for the Environment \(CAPE\)](#), [Canadian Association of Professional Employees](#), [Canadian Union of Public Employees \(CUPE\)](#), [Canadian Union of Postal Workers \(CUPW\)](#), [United Electrical](#)

[Workers \(U.S.\)](#), [Trade Union of Croatian Journalists \(SNH\)](#), [Unions for Public Good \(NUPGE\)](#), [Public Service Alliance of Canada \(PSAC\)](#), [Canadian Labour Congress \(CLC\)](#), European-based port workers' unions, [World Federation of Trade Unions \(WFTU\)](#), to name a few. According to *The Bullet* (2024), port workers' unions "[...] have demonstrated in line with their tradition that the struggle for workers' rights is inseparable from the fight for human rights, equality, and freedom" ([Peric 2024](#)). In conjunction with these union-based political actions over 250 humanitarian and human rights organizations have publicly called to stop arms exports to Israel and other armed groups ([Amnesty International 2024](#)). These are the types of political actions that we need in order to abolish war and genocide.

According to [Grounded Potential: An IAMAW Report on a National Aerospace Strategy](#) (2019), IAMAW core recommendations include "investments in R&D, particularly in defence" and "strategic purchases of military aircraft." While we maintain that these are tragic core recommendations we are confident that IAMAW can find and advocate for the design, production and assembly of non-military technologies for the sake of our environment ([see the International Union of Scientists 2025 perspective](#)) and other workers around the world who are ideologically famed as "enemies" deserving of state-sanctioned murder. Similar to the [International Union of Scientists](#) we maintain, "There is a prevailing narrative that war is a necessary means to defend a nation's sovereignty, combat terrorism, or preserve democracy. This argument is often promoted by powerful imperialist nations, their media, and other influential entities in an attempt to justify military interventions across the globe. However, history repeatedly shows that war, in its various forms, has never truly resolved any socio-political disputes—whether on a regional or global scale." It is our hope that the IAMAW will work towards dispelling the grand myth of war's necessity and join the struggle of creating what striking dockworkers refer to as workplaces "free from any involvement in war" ([People's World 2026](#)). The [International Union of Scientists](#) adds, "[...] imperialist nations [...] benefit enormously from the profits generated by the war machine. They have a vested interest in manufacturing conflicts and wars to sell weapons and plunder valuable natural and human resources. The consequences of these conflicts and wars are often catastrophic, not just in terms of human lives lost and communities torn apart, but also in their long-term environmental and climatic repercussions."

We maintain that Canada can retain its high ranking in global research, development and technological innovation without pandering to imperialist interests. Canadian unions and their members must send a clear message to the Canadian state: "**No Workers for War and Genocide.**" As discussed by [Labour for Palestine Canada](#), "Workers across the country go to work every day to support themselves and their families, many are struggling to make ends meet to keep up with rising cost of living. They do not go to work to support war crimes and to be accessories to violations of international laws that make them complicit in genocide and crimes against humanity." [Labour for Palestine Canada](#) adds, Arms Embargo Now's reports ([July 2025](#) and [November 2025](#)) show us all an ugly political reality – that is, "[...] the Canadian government and employers are lying to workers and implicating them in horrific violations of international law." We have a responsibility to not only educate workers about these state-corporate realities but

also unapologetically push back against industrial relations that make workers accessories to violations of international laws. We must reject complicity in the design, production, assembly and transport of weapons components and system that militarize workplaces, communities and society at large. A failure to reject such complicity only strengthens and normalizes a war economy that in the final analysis destroys countries, human beings and the environment under the tiresome imperialist rubric of “national security.” The state-corporate world needs to know that “**Workers Do Not Work For War And Genocide.**” If dock workers can block arms shipments and demand an arms embargo on Israel, the IAMAW can block arms design, production and assembly, which would send the state-corporate world a clear message: “**Machinists And Aerospace Workers Will Not Permit For Their Labour To Be Weaponized For War, Genocide and Imperialist Profit.**” We need your help in the process of ensuring that all workplaces “remain places of peace, free from any involvement in war [and Genocide]” ([People’s World](#)).

In solidarity requests

We respectfully request:

- i. A formal meeting with the IAMAW and its members to discuss the aforementioned content.
- ii. The IAMAW educator, which is currently a vacant position ([IAM Local 1922](#)), work with us to create educational materials pertaining to the above-mentioned content and make it available to all members.
- iii. The IAMAW work with us to develop political consciousness and a worker conscience consistent with taking a stance against structures that weaponize labour for war, genocide and imperialist profit; educate workers about conscientious objection to war or the refusal to engage in war-related labour as a vital part of a broader struggle for global peace.
- iv. In accordance with the [Special Rapporteur’s](#) recommendations we request that the IAMAW alongside other unions, lawyers, civil society and everyday citizens:
 - a. Press for boycotts, divestments, sanctions, justice for Palestine and accountability at international and domestic levels.
- v. In accordance with the [Special Rapporteur’s](#) recommendations we request that the IAMAW assist in the political process of pressuring the state to:
 - a. Impose sanctions and a full arms embargo on Israel.
 - b. Suspend/prevent all trade agreements and investment relations, - and impose sanctions, including asset freezes, on entities and individuals involved in activities that may endanger the Palestinians.
 - c. Enforce accountability, ensuring that corporate entities face legal consequences for their involvement in serious violations of international law.
- vi. In accordance with the [Special Rapporteur’s](#) recommendations we request that the IAMAW assist in the political process of pressuring corporate entities to:
 - a. Promptly cease all business activities and terminate relationships directly linked with, contributing to and causing human rights violations and international crimes.

b. Pay reparations to the Palestinian people, including in the form of an apartheid wealth tax along the lines of post-Apartheid South Africa.

vii. In accordance with the [Special Rapporteur's](#) recommendations we request that the IMAW assist in the political process of pressuring the International Criminal Court and national judiciaries to:

a. Investigate and prosecute corporate executives and/or corporate entities for their part in the commission of international crimes and laundering of the proceeds from those crimes.

viii. In accordance with the [Special Rapporteur's](#) recommendations we are requesting that the IMAW assist in the political process of pressuring the United Nations to:

a. Comply with the International Court of Justice Advisory Opinion of 2024.

We look forward to your response.

In solidarity,