

13 April 2026

Follow-up email to Celestica: A Call to Conscience

Greetings Douglas Parker (Chief Legal Officer and Corporate Secretary – Celestica) and Mr. Rob Mionis (President and CEO of Celestica),

Firstly, we would like to thank you for your prompt reply and willingness to converse about these pressing issues. While we appreciate your direct engagement we felt that your response was minimal and failed to touch on the substantive issues covered in our initial email. With this in mind, we are providing you with a list of our major concerns and requests. Thank you in advance for your willingness and openness to discuss these pressing matters.

Major concerns and requests:

As concerned citizens, our knowledge of the issues is limited to what we are able to find on the Internet among other sources. According to your response, “[...] Celestica’s contract with Honeywell’s Mississauga location expired on April 12, 2025. Celestica no longer has any employees located in Mississauga or any further involvement at that site.” Our concern with this reply is fourfold:

(1) We were unable to confirm the expiration of the contract between Celestica and Honeywell’s Mississauga location on April 12, 2025. According to our research Celestica expanded its business relations with Honeywell Aerospace back in 2015 ([Celestica 2015](#); [Canadian Metal Working 2015](#); [CBC News 2015](#)) and there is no publicly available information that we are aware of that speaks directly to the closure of this particular contract.

Request: Provide confirmation pertaining to the dissolution of the contract between Celestica and Honeywell’s Mississauga location on April 12, 2025.

(2) While your email response focuses on the expiration of the said contract it does not address the Honeywell-Celestica partnership between 2015-2025, which includes the early years of Israel’s genocide in the Gaza Strip (Oct. 2023 onwards). This is very concerning as our research indicates that Celestica was responsible for “[...] the final assembly and test, and repair and overhaul (R&O) for certain product lines, including electric power, and air and thermal management systems at Honeywell’s facility in Mississauga, Ontario, Canada” ([Celestica 2015](#)).

The aforementioned timespan and “test, and repair and overhaul [...] for certain product lines” is consistent with [Arms Embargo Now’s](#) (2025) report, which states, “[...] 313 shipments of controller parts from Honeywell Asca (Mississauga ON) to Lockheed Martin’s Forth Worth and Greenville facilities between April 3, 2024 and August 10, 2025, and then shipments of 4 controllers to Lockheed Martin and Nevatim Airbase in Israel mere days later” (7). The [report](#) warns, “[...] these numbers do not represent the total amount of parts Honeywell sent to the U.S. and then to Israel, but simply offers a glimpse into this flow of military aircraft parts” (7).

The alignment of dates and product flow demonstrates that the Honeywell-Celestica partnership was in a position to profit from war, alleged war crimes and genocide. Whether or not Celestica is or is not doing business at the Mississauga location at this specific point in time sidesteps this information, which forms one of the central pillars of our public concern.

Request: Publicly acknowledge that the Honeywell-Celestica partnership profited from war, alleged war crimes and genocide and make the necessary changes to ensure that Celestica's business model does *not* put profits before human rights, human life and the environment.

(3) We were unable to locate any information pertaining to the specific reasons linked to the April 12, 2025, contract closure that you mentioned. The question remains: Was the said contract closure a strict business deal arranged in advance or was it a conscious ethical decision based on Celestica's findings that Honeywell is complicit in nuclear proliferation ([ICAN Report 2021](#)), war ([Campaign Against Arms Trade 2025](#)), alleged war crimes ([Al Jazeera Staff 2024](#)) and genocide ([American Friends Service Committee](#))? In addition to this question we ask: Why is Celestica doing business with companies complicit in the above-mentioned areas? Such business dealings make Celestica complicit too.

According to Celestica's business ethos, "Celestica was founded on the strong principles of respect for individuals, the health and safety of employees and the protection of the environment" ([Celestica](#)). [Celestica](#) adds, "Through these policies and our commitment to contributing to our communities, we have set standards to ensure that we all do the right thing." Finally, "[...] we [[Celestica](#)] have shown our commitment to environmental and social responsibility. In addition to the RBA [Responsible Business Alliance], Celestica has internal policies and practices that are based on international labour and human rights standards."

The Honeywell-Celestica partnership between 2015 and Celestica's stated contract closure date of April 12, 2025, at the Mississauga location place the aforementioned business ethos and standards into serious question. As a case in point, Celestica speaks about "respect for individuals," "protection of the environment," "contributing to communities," "doing the right thing," "social responsibility" and "human rights standards" while simultaneously forming business partnerships with companies like Honeywell for the production of essential components such as the Power and Thermal Management System (PTMS) for Lockheed Martin's murderous F-35s, which continue to play a central role in Israel's destruction of the Gaza Strip, its people, land, schools, hospitals, culture and overall infrastructure among other countries and people in the surrounding region (e.g., more recently Iran and Lebanon).

As reported by [Mansour](#) (2026), "The true human cost of Israel's genocidal war on the Gaza Strip has far exceeded previous official estimates, with independent research published in the world's leading medical journals verifying more than 75,000 'violent deaths' by early 2025." With respect to the environment, the [UN Environment Programme](#) (2025) reported, "Two years of escalating conflict have caused unprecedented levels of environmental damage in the Gaza Strip, damaging its soils, freshwater supplies and coastline." The [report](#) adds, "[...] the recovery from some of that damage could take decades." Given that the Power and Thermal

Management System (PTMS) is a “foundational, enabling technology for the F-35” ([Arms Embargo Now 2025](#)) we maintain that the Honeywell-Celestica partnership aided Israel’s war, alleged war crimes, genocide and environmental destruction of the Gaza Strip. With respect to the broader relationship between militarism and environmental destruction the [International Union of Scientists](#) (2025) reports, “War causes extensive, long-lasting environmental damage, affecting landscapes, ecosystems, biodiversity, and vital resources. Modern warfare not only results in human casualties but also leaves a trail of climate and environmental harm that can persist for decades or even centuries. While the human toll of war is widely acknowledged, the ecological destruction is often overlooked despite its profound, long-term effects on the planet’s ability to sustain life.”

The question remains: How is aiding Israel’s war, alleged war crimes and genocide along the supply chain consistent with “respect for individuals,” “protection of the environment,” “contributing to communities,” “doing the right thing,” “social responsibility” and respect for “human rights standards?” With respect to the [Universal Declaration of Human Rights](#) (UDHR), the Honeywell-Celestica relationship aided Israel in the process of violating a long list of human rights (e.g., Articles 1, 2, 3, 5, 9, 13, 17, 22, 23, 24, 25, 26 and 27), which further contradicts Celestica’s claim of upholding human rights standards.

With these examples in mind, the Honeywell-Celestica partnership makes up what [UN Special Rapporteur Francesca Albanese](#) (2025) refers to as, “[...] the corporate machinery sustaining Israel’s settler-colonial project of displacement and replacement of the Palestinians in the occupied territory.” [Albanese](#) adds, “While political leaders and governments shirk their obligations, far too many corporate entities have profited from Israel’s economy of illegal occupation, apartheid and now, genocide.” [Albanese](#) is clear, “International law recognizes varying degrees of responsibility – each requiring scrutiny and accountability, particularly in this case, where a people’s self-determination and very existence are at stake.” While Albanese’s [report](#) specifies “States as the primary duty-bearers” under international law the [report](#) also stresses that the [United Nations Guiding Principles of Business and Human Rights \(UNGPs\)](#) “apply to all corporate enterprises.” As highlighted by [Albanese](#), **“The responsibility of corporate entities for human rights violations and crimes under international law exists independently from that of States and irrespective of the action States do or do not take to ensure they respect human rights. Consequently, corporations must respect human rights even if a State where they operate does not, and they must be held accountable even if they have complied with the domestic laws where they operate. In other words, compliance with domestic laws does not preclude/is not a defense to responsibility or liability.”**

It is with a deep sense of regret that [Celestica](#) (2015) published a Cautionary Note Regarding Forward-Looking Statements in an online article entitled, *Celestica Expands Business Relationship with Honeywell Aerospace*, without forward-looking insights pertaining the end use of its products in war, alleged war crimes, genocide and environmental destruction. Back in 2015 [Celestica](#) warned, “Statements contained in this press release which are not historical facts are forward-looking statements. Such forward-looking statements are predictive in nature and may be used on current expectations, forecasts or assumptions involving risks and uncertainties

that could cause actual outcomes to differ materially from the forward-looking statements themselves.” In addition, [Celestica](#) stated, “Such forward-looking statements include, without limitation, statements regarding strengthened customer relationships, anticipated value creation, and market differentiation in our aerospace and defense offerings through the acquisition of new operational and regulatory capabilities, and may, without limitation, be preceded by, followed by, or include words such as “believes,” “expects,” “anticipates,” “estimates,” “intends,” “plans,” or similar expressions, or may employ such future or conditional verbs as “may,” “might,” “will,” “could,” “should,” or “would,” or may otherwise be indicated as forward-looking statements by grammatical construction, phrasing or context.”

As concerned citizens we ask: Was it possible for anyone in the decision-making strata of the Honeywell-Celestica partnership to deduce that its Power and Thermal Management System (PTMS) would be installed in mighty military machines used to conduct state-sanctioned murder, alleged war crimes, genocide and environmental devastation? If such inference were in fact possible one might further ask: Could the Honeywell-Celestica partnership and subsequent complicity in Israel’s war, alleged war crimes and genocide have been prevented? It seems reasonable to assume that at various points between 2015 and the said contract closure date of April 12, 2025, the Honeywell-Celestica partnership could have deduced that the PTMS was going to enable deadly machines like the F-35 to murder and maim countless children, men and women in Israel’s genocide.

Unfortunately, Celestica’s “forward-looking statements” were overpowered by concerns pertaining to “strengthen[ing] customer relationships,” “anticipat[ing] value creation” and “market[ing] differentiation in [its] aerospace and defense offerings through the acquisition of new operational and regulatory capabilities” versus a concern directly linked to the end use of products such as the Power and Thermal Management System (PTMS). Could this be a case of corporate willful blindness? If so, it is important to stress that willful blindness does not pardon one or a corporate entity of responsibility.

In the same online article discussed above it was stated, “As part of this agreement, approximately 330 full-time employees from the Honeywell Mississauga location have joined Celestica” ([Celestica](#)), which begs the question: Did Celestica attempt to inform its employees about the end use of the Power and Thermal Management System (PTMS) or were Celestica employees left in the dark between 2015 and when the Mississauga contract was said to expire? Furthermore, it is important to ask if any dialogue occurred between the Honeywell-Celestica partnership, the International Association of Machinists and Aerospace Workers (IAMAW) and its members concerning the end use of F-35-related products? Or, as stated above, were employees/members kept in the dark?

In the words of the [BDS Movement](#) (2025), “Israel is only able to continue its livestreamed genocide against Palestinians, including daily massacres, burning our children, men and women alive, or starving and thirsting them to death, due to the ongoing complicity of states, companies and institutions around the world.” [Labour for Palestine Canada](#) adds, “Workers across the country go to work every day to support themselves and their families, many are

struggling to make ends meet to keep up with rising cost of living. They do not go to work to support war crimes and to be accessories to violations of international laws that make them complicit in genocide and crimes against humanity.”

Request: Form a new Honeywell-Celestica partnership aimed at taking full accountability for aiding Israel’s war, alleged war crimes, genocide and environmental destruction, compensate Gazans for all damages linked to the devastation and ruin caused by Israel’s F-35s, which were made operational through the Honeywell-Celestica partnership and the manufacturing of the Power and Thermal Management System (PTMS) aptly characterized as “the heart and circulatory system of the F-35” ([Arms Embargo Now 2025](#)).

Request: Provide proof of informing Celestica employees about the end use of products such as the Power and Thermal Management System (PTMS).

(4) The specific wording of your response suggests that Celestica is still involved with Honeywell (e.g., “Celestica no longer has any employees located in Mississauga or any further involvement at that site”). It must be noted that the Honeywell-Celestica partnership is not the only partnership we are concerned about as our research indicates that Celestica has business dealings with a number of problematic companies such as, BAE Systems, Hewlett-Packard (HP) and General Dynamic to name a few. The above-mentioned companies are problematic due to their connections to the Israel war, alleged war crimes and genocide. With respect to BAE Systems the [American Friends Service Committee](#) states, “The world’s seventh largest weapons manufacturer, U.K. company BAE Systems manufactures the M109 howitzer, a 155mm mobile artillery system that the Israeli military has been using extensively, firing tens of thousands of 155mm shells into the Gaza Strip.” The [AFSC](#) adds, “Some of these shells are white phosphorus bombs, the use of which is forbidden in densely populated civilian areas and potentially amounts to a war crime.” With respect to HP, [BDS](#) reports, “HP-branded corporations play key roles in Israel’s oppression of Palestinians. They are complicit in Israel’s occupation, settler colonial, and apartheid regime. They provide computer hardware to the Israeli army and maintain data centers through their servers for the Israeli police. They provide the Itanium servers to operate the Aviv System, the computerized database of Israel’s Population and Immigration Authority. This forms the backbone of Israel’s racial segregation and apartheid.” With respect to General Dynamics, the [AFSC](#) reports, “General Dynamics is the only company in the U.S. that makes the metal bodies for the MK-80 bomb series, one of the primary aerial munitions Israel has used to bomb Gaza.” The [AFSC](#) adds that a New York Times analysis found that “[...] by mid-November [2023], Israel dropped over 208 2,000-pound bombs on the Southern Gaza Strip, in areas ‘where Israel had ordered civilians to move for safety.’”

Request: Given that Celestica “[...] keeps a Discontinued Supplier Relationship List (“DSRL”), which identifies the companies and/or individuals that Celestica cannot or does not want to purchase products or services from” ([Celestica](#)) we request that you add Honeywell and other companies complicit with Israel’s war, alleged war crimes and genocide in the Gaza Strip and beyond to your discontinuation list (please see the [American Friends Service Committee](#) list for an extended list of companies).

Stated succinctly, we request that you discontinue partnerships with companies complicit in Israel's war, alleged war crimes and genocide. As a company that specializes in high-tech components it is your responsibility to ensure that none of your products are used in machines destined for war, war crimes and genocide. A failure to ensure this violates the [UN Guiding Principles on Business and Human Rights](#) (2011), specifically, The Corporate Responsibility to Respect Human Rights sections #11, #13, #21 and #24.

Section #11 states: "Business enterprise should respect human rights. This means that they should avoid infringing on the human rights of others and should address adverse human rights impacts with which they are involved."

Section #13 states: "The responsibility to respect human rights requires that business enterprises: (a) Avoid causing or contributing to adverse human rights impacts through their own activities, and address such impacts when they occur; (b) Seek to prevent or mitigate adverse human rights impacts that are directly linked to their operations, products or services by their business relationships, even if they have not contributed to those impacts."

Section #21 states: "In order to account for how they address their human rights impacts, business enterprises should be prepared to communicate this externally, particularly when concerns are raised by or on behalf of affected stakeholders. Business enterprises whose operations or operating contexts pose risks of severe human rights impacts should report formally on how they address them. In all instances, communication should: (a) Be of a form and frequency that reflect an enterprise's human rights impacts and that are accessible to its intended audiences; (b) Provide information that is sufficient to evaluate the adequacy of an enterprise's response to the particular human rights impact involved; (c) In turn not pose risks to affected stakeholders, personnel or to legitimate requirements of commercial confidentiality."

Section #24 states: "Where it is necessary to prioritize actions to address actual and potential adverse human rights impacts, business enterprises should first seek to prevent and mitigate those that are most severe or where delayed response would make them irremediable."

In closing, we would like to share a quote and a vision of hope with Celestica. As concerned citizens we have read far too many stories about Israel's war, war crimes and genocide. It is all so heart-shattering. In April 2025 a mother from Beit Lahia, Gaza, stated ([as quoted in Amnesty International 2025](#)), "You have no choice under genocide. You gamble with death: please stay away from my children; We were already displaced on nine occasions to flee death. We try to cheat it, but eventually you know that we are all defenceless against this."

Can you imagine living with your family under such conditions? Can you imagine feeling so defenceless? Why should anyone have to live under such horrific conditions? The answer to the latter question is: No one has to live under such conditions; however, for this to become a living reality we need to individually and collectively reflect and most importantly act in ways that

challenge and transform the systems and partnerships that make the horror before our eyes a living possibility. The war, alleged war crimes and genocide we read about every single day is not a natural occurrence but rather a socio-economic and politically constructed reality that can and must be challenged and transformed. Complicit states, companies and institutions around our globe make this a possibility and it is our individual and collective responsibility to stop it.

As reflected in the work of our cherished brother [Martin L. King Jr.](#), “The Triple Evils of POVERTY, RACISM and MILITARISM are forms of violence that exist in a vicious cycle. They are interrelated, all-inclusive, and stand as barriers to our living in the Beloved Community. When we work to remedy one evil, we affect all evils.” As concerned citizens, we are working towards a future without the Triple Evils and in order to do this we need states, companies and institutions to break complicity with a system that reproduces such wickedness. Our hope is that Celestica will be a part of the solution and set a good example for a corporate world profiting from war, alleged war crimes, genocide and environmental destruction.

In good conscience we cannot stand by in silence while our brothers and sisters in the Gaza Strip and beyond get slaughtered. This is a call to conscience and we ask that you take the time necessary to reflect, pray and reply in good faith. In the words of [Martin L. King Jr.](#), “We must come to see that the end we seek is a society at peace with itself, a society that can live with its conscience.”

Concerned citizens,